

Legal Information

Terms of Use

Your access to and use of this site ("Site") are subject to the terms and conditions contained herein. By accessing and using this Site, you accept these Terms of Use, without limitation or qualification.

This Site and its contents are provided "as is." While we have made every attempt to ensure that the information contained on this Site is complete and accurate, we make no representation or warranty of any kind with respect to the Site and information provided herein. We may change the information at any time without notice.

You acknowledge that the Site contains copyrighted materials as well as trademarks and service marks that are owned by Alight Solutions, McMaster-Carr Supply Company, their related entities and affiliates, and/or third parties. Nothing contained on this Site shall be construed as conferring any right to any copyright, trademark, or other proprietary interest of Alight Solutions, McMaster-Carr Supply Company, their related entities or affiliates, and/or any third party. You agree not to infringe upon any copyright, trademark, or service mark. You also agree that you will not alter or remove any copyright, trademark, or any other notice from any authorized copy of the content on this Site.

The entry of your User ID, Password, Security PIN, and/or other identifier serves as verification of your identity. Any instructions, choices, or requests you make on this Site will be considered your written permission to McMaster-Carr Supply Company and the Alight Resource Center to provide information or conduct transactions on your behalf, in accordance with McMaster-Carr Supply Company's employee policies, programs, or employee benefit plans. You understand that your personal information may be shared, via secured connections only, with third parties with whom McMaster-Carr Supply Company has contracted to provide benefits-related content on this Site, but only to the extent necessary for the third party to perform its services to McMaster-Carr Supply Company.

You are responsible for reviewing any written confirmation statements provided to you (on paper or in electronic form) regarding any instructions, choices, or requests that you make through this Site. You are also responsible for reviewing for inaccuracies all of the information transmitted to you. If there are inaccuracies, you are responsible for correcting them using the tools available to you on the Site or by contacting the Alight Resource Center to point them out.

The functionality of this Site permits you to request or provide personal information--for example, plan balance information, address, etc. You are solely responsible for any loss of privacy or confidentiality of this information if you move this information outside this Site or disclose your User ID, Password, Security PIN, or any other identifier to any other party. You agree to contact McMaster-Carr Supply Company or the Alight Resource Center immediately if you have reason to believe that someone has gained unauthorized access to your Password, User ID, Security PIN, or any other identifier.

Some of the material contained on this Site is based on official plan documents. It is not, nor is it intended to be, the legal plan document or a contract between the company and any employee or contractor. In addition, there may be situations where the plan provides different benefits to different employee groups. Generally, the Site displays only those benefits that are applicable to an individual, based on his or her employee group. Every effort has been made to ensure the accuracy of this material. In the unlikely event that there is a discrepancy between the Site and the official plan documents, the official plan documents will control. McMaster-Carr Supply Company reserves the right to amend or terminate the plan(s) or program(s) at any time. If you believe the benefits do not describe those available to you, contact the Alight Resource Center by email at mcmaster@alight.com.

Certain links on this Site connect to Web sites maintained by third parties. We make no representations or warranties as to the content of these sites and take no responsibility for such sites. Our link to another site is not an endorsement of that site. We encourage you to review any Web site's policies before providing any personal information.

This Site may not perform as intended at all times. You agree that Alight Solutions and its' subsidiaries or affiliates, McMaster-Carr Supply Company, and/or the Alight Resource Center are not responsible for any error, omission, interruption or delay in operation of or transmission through this Site, communication line failure, system failure, or other circumstance beyond their control. Alight Solutions is a wholly owned subsidiary of Alight. References to affiliates of Alight Solutions include Alight and its subsidiaries.

Copyright Information

The contents of this site, including but not limited to the text and images herein and their arrangement, are copyright 2001-2002 by Alight Solutions, 4 Overlook Point, Lincolnshire, IL 60069. All Rights Reserved. Alight hereby authorizes you to copy and display the content herein, but only for your personal or informational and non-commercial use. However, the content herein shall not be copied or posted in any network computer or broadcast in any media. Any copy you make must include this copyright notice. Limited quotations from the content are permitted if attribution to Alight Solutions is included, but you may not copy or display for redistribution to third parties for commercial purposes any portion of the content without the prior written permission of Alight Solutions. No modifications of the content may be made. Nothing contained herein shall be construed as conferring by implication, estoppel or otherwise any license or right under any patent, trademark, copyright (except as expressly provided above), or other proprietary rights of Alight Solutions or any third party.

Trademark Information

Alight and the Alight logo are registered trademarks of Alight. All other trademarks are either owned by Alight or by other companies. Other third-party trademarks, service marks, logos and trade names that may appear on the Site are the property of their respective owners.

What You Should Know

While every effort is made to present accurate information based on the data collected, errors can occur. Actual benefits paid from your company's plan will be based on the governing legal documents and your employment data on the date of your retirement. The Site and the content are provided "as-is" without any warranties of any kind, express or implied.